U.S. Department of Labor Office of Labor-Management Standarcs Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, finas, or civil penalties as provided by 29 U.S.C 439 or 440.

Γ	For Official Use Only	
	RL:1923	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.
	E	

1. File Number J - 1309 \$	2. Fiscal Year Covered From		
	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Ross J Conforto, Jr.	Name IBEW, Local Union 38		
	Labor Organization File Number 608407		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any Street 1590 East 23rd St.		
Street 17801 Sedalia Ave.			
City Cleveland	City Cleveland		
State Ohio ZIP Code + 4 44135	State Ohio ZIP Code + 4 44114		

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.				
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Oheren	7.b. Amount.			
Street				
City				
State ZIP Code + 4				

Signature

nalties in the instruc	rrined by the signatory and is, to the best of the stons.)
3/10/2005	216-671-5518
Date	Telephone Number
3	

Name of Person Filing Ross Conforto, Jr.		File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any). Name IBEW, Local Union 38 Pension Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 8001 Sweet Valley Dr. City Cleve.tand State Ohio ZIPCode+4 44125-4209	9. Business deals with: X a. Labor Organiza b. Trust c. Employar	nt an		
10. If 9.b. or 9.c is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bkdg., Room No., if any	11.a. Nature of such dealing. Collective Bargaining requires contributions to Pension Fund			
Street				
City State ZIP Code + 4	11.b. Approximate dollar value of interest he As a Pension Fund received			
City State ZIP Code + 4 C. Received from any employer (other than an employer covered und	12.a. Nature of interest he As a Pension Fund received 12.b. Amount.	d or income received.		
City State ZIP Code + 4	12.a. Nature of interest he As a Pension Fund received 12.b. Amount.	d or income received. Trustee Lost Time Wages were		

14.b. Amount of payment.

13.b. Is the Business an Employer

State

ZIP Code + 4

or Consultant

?

Name of Person Filing	File Number U-				
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any).	9. Business deals with:				
Name Cleve.and Electrical JATC	X a. Labor Organization				
Trade Name, if any:	b. Trust				
P.O. Box, Bldg. Room No., if any	c. Employer				
Street 9333 Sweet Valley Drive					
City Cleveand					
State Ohio ZIP Code + 4 44125-4209					
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.				
Name	Training Trust pursuant to Collective Bargaining Agreement				
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any					
Street	11.b. Approximate dollar value of such dealing. \$923,753				
City	12.a. Nature of interest held or income received.				
State ZIP Code + 4	Loss Wages for Interviews				
	12.b. Amount. \$652				
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment				
Name	,				
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any					
Street	,				
City					

14.b. Amount of payment.

13.b. Is the Business an Employer

ZIP Code + 4

or Consultant

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State